



ICM

SEPTEMBER 2016

FRAMEWORK FOR SUCCESSFUL HEALTH & SAFETY MANAGEMENT

Instructions to candidates:

- a) Time allowed: Three hours (plus an extra ten minutes' reading time at the start – do not write anything during this time)
 - b) Answer any FIVE questions
 - c) All questions carry equal marks. Marks for each question are shown in []
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- 1. Describe in detail:
 - a) the performance assessment phase [10]
 - b) the performance improvement phase [10]
 - 2.
 - a) Name TWO pieces of legislation that cover health and safety consultation with employees. [2]
 - b) Identify the health and safety issues on which employers must consult with their workforce. [10]
 - c) Explore a trade union-appointed representative's role in relation to health and safety. [8]
 - 3.
 - a) Define the purpose of a risk control system. [2]
 - b) Evaluate the stages of a risk control system. [6]
 - c) Classify the precautions that would need to be considered in the business activity model. [12]
 - 4.
 - a) Explain the purpose of reactive monitoring. [2]
 - b) Compile the full range of incidents that it is important to identify and report on. [10]
 - c) Develop a plan to ensure accurate reporting is actively promoted. [8]
 - 5. Evaluate all the sources of information you will need to include, check and review as part of the preparation for carrying out a performance review. [20]
 - 6.
 - a) Review the responsibilities of employees and agency workers with regard to health and safety. [10]
 - b) Determine the benefits of providing health and safety training to employees. [10]
 - 7.
 - a) Assess the purpose and importance of setting a policy for health and safety. [6]
 - b) State which sections must legally be included in a written health and safety policy. [6]
 - c) Describe at least FOUR common reasons why a health and safety policy may appear less than successful. [8]
 - 8.
 - a) Identify why we should measure performance according to Drucker's theory. [2]
 - b) Discuss complementary methods used during active monitoring. [10]
 - c) Evaluate reactive monitoring arrangements, including systems to identify and report. [8]