



## Professional Qualification in BUSINESS MANAGEMENT Level 4 Diploma

### UNIT 5 – ORGANISATIONAL BEHAVIOUR, CULTURE AND ETHICS

#### Question 1

- (a) **Explain** what is meant by ethical behaviour in an organisation. (8 marks)
- (b) **Discuss** the relationship between politics, power and organisational behaviour. (12 marks)

#### Question 2

- (a) **Explain** what is meant by 'codes of practice' in an organisation. (8 marks)
- (b) **Discuss** the importance of ethical conduct to an organisation's image. (12 marks)

#### Question 3

**Discuss** how Hofstede's dimensions of culture can contribute to an understanding of the relationship between organisational culture and organisational behaviour. (20 marks)

#### Question 4

- (a) **Explain** the importance to an organisation of presenting a socially responsible image. (8 marks)
- (b) **Discuss** how an entrepreneurial culture for the competitive advantage of an organisation could be developed. (12 marks)

#### Question 5

- (a) **Explain** what is meant by path-goal theory. (8 marks)
- (b) **Discuss** the usefulness of social capital theory to an understanding of organisational behaviour. (12 marks)