



EFFECTIVE LEADERSHIP OF HEALTH & SAFETY

Tuesday 6th December 2022

Time allowed

Three hours

Instructions

- Ensure that you pay particular attention to words in **bold**.
- Write the question number next to each answer in your answer booklet.
- You are **not** required to rewrite the question in your answer booklet.

Information

- Different questions may carry a different number of marks.
- Marks for each question are shown in [].

Advice

- Read each question carefully before you start to answer it.
- Use the full time permitted and check all your answers.

Materials

- Notes or books are **not** permitted.
- Non-programmable calculators are permitted.



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ANSWER ANY FIVE QUESTIONS FROM THE FOLLOWING EIGHT QUESTIONS

1. (a) Describe the employer's duties under The Management of Health and Safety at Work Regulations 1999. [10 marks]
(b) Describe the potential direct costs to organisations non-compliant with health and safety standards. Use examples to support your description. [10 marks]
2. (a) State **five** provisions employers must make as part of their duty of care towards employees. [5 marks]
(b) Explain what is meant by the term 'negligence' in the context of workplace health and safety. [5 marks]
(c) Describe the levels of statutory duty. Use examples to support your description. [10 marks]
3. (a) Explain the outcomes of the health and safety planning process. [6 marks]
(b) Outline **four** objectives of a health and safety plan. [8 marks]
(c) Outline the **three** stages in establishing precautions in the workplace. [6 marks]
4. Describe the aims and content of a typical annual health and safety review. [20 marks]
5. (a) Outline **five** areas of health and safety about which managers will consult health and safety practitioners. [10 marks]
(b) Outline **five** requirements for health and safety practitioners when offering advice to management. [10 marks]
6. (a) Explain what is meant by active monitoring, including its purpose. [12 marks]
(b) Describe the legal requirements for the monitoring of health and safety in the workplace, including the relevant legislation. [8 marks]
7. (a) Describe methods for collecting information to measure the health and safety performance of employees. [6 marks]
(b) Outline **three** factors that affect the level and frequency of employee health and safety performance inspections. [6 marks]
(c) Explain the ways an effective observer will inspect health and safety in the workplace. [8 marks]
8. Explain each of the following requirements for reporting incidents under the Reporting of Injuries, Diseases and Dangerous Occurrences Regulations (RIDDOR), using examples to support each explanation:
(a) Death or major injury [5 marks]
(b) Over 7-day lost time injury [5 marks]
(c) Disease [5 marks]
(d) Dangerous occurrence [5 marks]

END OF QUESTIONS