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# PROMOTING A POSITIVE HEALTH & SAFETY CULTURE

March 2022

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## Time allowed

Three hours

## Instructions

- Ensure that you pay particular attention to words in **bold**.
- Write the question number next to each answer in your answer booklet.
- You are **not** required to rewrite the question in your answer booklet.

## Information

- Different questions may carry a different number of marks.
- Marks for each question are shown in [ ].

## Advice

- Read each question carefully before you start to answer it.
- Use the full time permitted and check all your answers.

## Materials

- Notes or books are **not** permitted.
- Non-programmable calculators are permitted.



ICM

**ANSWER ANY FIVE QUESTIONS FROM THE FOLLOWING EIGHT QUESTIONS**

1. (a) Define what is meant by 'health and safety culture'. [4 marks]  
(b) Discuss the association between health and safety culture and health and safety performance. [16 marks]
2. (a) Outline how to calculate an organisation's accident rate. [3 marks]  
(b) Explain the purpose of calculating the accident rate. [5 marks]  
(c) Discuss the issues associated with measuring the accident rate. [12 marks]
3. Outline the requirements of The Working Environment Regulations 6-10 of the Workplace (Health, Safety and Welfare) Regulations 1992 as amended in 2002. [20 marks]
4. Explain the ways in which management decisions can promote a negative health and safety culture in the workplace. [20 marks]
5. (a) Draw a diagram identifying the external influences on safety culture. [6 marks]  
(b) Discuss the effect of societal expectations on good health and safety standards. [14 marks]
6. Describe the methods of communication used to make an employee aware of their responsibility in terms of health and safety. [20 marks]
7. An increase in workplace accidents can be caused by human errors or violations.  
(a) Explain the difference between human errors and violations. [2 marks]  
(b) Outline the **three** types of human error. [9 marks]  
(c) Outline the **three** categories of violation. [9 marks]
8. (a) Outline the penalty charges for committing health and safety offences. [4 marks]  
(b) Explain the similarities and differences between the Magistrates and Crown Courts in the UK. [16 marks]

**END OF QUESTIONS**