



**Professional Qualification in  
BUSINESS MANAGEMENT  
Level 4 Diploma**

**UNIT 5 – ORGANISATIONAL BEHAVIOUR, CULTURE AND ETHICS**

**Question 1**

Explain why the politics of power can be more obvious in one business organisation than another. (8 marks)

Discuss why a business might decide to become more decentralised. (12 marks)

**Question 2**

Discuss, with the use of examples, how an organisation could demonstrate that it had become more ethical. (20 marks)

**Question 3**

Distinguish between network theory and systems theory. (8 marks)

Discuss, with the use of examples, how legislation can be passed to try and improve ethical behaviour in business. (12 marks)

**Question 4**

Explain what is meant by a PEST analysis. (8 marks)

Suggest, with the use of examples, how a government could try to develop a more entrepreneurial culture in a country's economy. (12 marks)

**Question 5**

Explain TWO features of path-goal theory. (8 marks)

Recommend how social capital could be improved in a large library. (12 marks)